



COMMANDING OFFICER 1ST BATTALION, 10TH MARINES SUBSTANCE ABUSE POLICY



Be Professional, Adaptable, and Lethal

Alcohol abuse, the distribution, possession, or use of illegal drugs, and the wrongful use of legal but controlled substances is contrary to the mission of 1st Battalion, 10th Marines and cannot be tolerated. Abuses of these substances destroy the health of our Marines and Sailors, their careers, and eventually their families. We must eradicate the adverse impacts of substance abuse and misuse by eliminating this behavior from our Battalion.

We will engage in aggressive command education and action to lead us towards the elimination of all forms of substance abuse. The primary focus of effort will be on prevention, education, detection, and appropriate discipline for all offenders. This focused multi-method effort will enable our Marines to attack or prevent substance abuse issues before they develop into serious problems.

To support this effort, at least 10 percent of the Battalion will participate in random urinalysis and alcohol testing each month. All Marines reporting aboard 1st Battalion, 10th Marines via permanent change of station orders, permanent change of assignment orders, leave (in excess of 5 days), or unauthorized absence, will be tested upon 72 hours of their arrival. All personnel involved in the collection and shipment of samples will be tested at least once per month. The Command will conduct unannounced health and welfare inspections of billeting areas and work spaces.

We must ensure that every member of 1st Battalion, 10th Marines is committed to eradicating substance abuse from our organization. We will take preemptive action through engaged leadership, training, counseling, and constant vigilance to keep this illegal behavior from destroying the combat effectiveness, health, and general welfare of our individual Marines, Sailors, DOD Civilians, and their families.

A handwritten signature in black ink, appearing to read 'W. R. Soucie', with a long horizontal line extending to the right.

W. R. SOUCIE

Lieutenant Colonel, USMC