



# COMMANDING OFFICER 1ST BATTALION, 10TH MARINES VIOLENCE PREVENTION POLICY



*Be Professional, Adaptable, and Lethal*

Violence prevention includes all efforts to assess, investigate, mitigate, and respond to behaviors that may precede acts of harassment, intimidation, threats, violence, as well as those that are consistent with insider threats. Harassment, intimidation, threats, violence, and inappropriate behaviors will not be tolerated in our Battalion. Within 1st Battalion, 10th Marines we will promote a safe working environment that is free of the threat of violence. We will accomplish this through command interest, education and involved leadership. To know our Marines is to know if they have potential for, or perpetrators of violence.

Whether violence manifests itself as family (domestic) violence or workplace violence, the warning signs and indicators displayed by the perpetrators often have commonality. Education of our Marines, Sailors, and civilians is the key to their recognition. Our program must be collaborative and focus on evaluating the warning signs and indicators for potential violence that will enable Marines, Sailors and civilian members of the Battalion to recognize, report, and respond to inappropriate behaviors, threats, and violence in a timely manner. All personnel are encouraged to immediately report warning signs and indicators of potential violence. We must get involved in order to protect our Marines, Sailors, civilian employees and family members.

The violence prevention program is anchored in awareness. Recognize, Report, and Respond. If you see warning signs or indicators of potential violence, report them via the Chain of Command. If you see a crime or believe a crime to be imminent, notify law enforcement immediately. Early recognition of warning signs/indicators of potential violence is the key to preventing acts of violence. Every member of our Battalion has the absolute right to work and live in a safe environment. All members are required to make every attempt to prevent unnecessary violence. To facilitate that goal, Battery Commanders will routinely conduct leadership training and education for our Marines, Sailors, and civilians about the signs of violent behaviors and the detrimental impact such behaviors have on our morale, good order, discipline, and warfighting capability. Furthermore, we will integrate the tenets of the program (Recognize, Report, and Respond) into our Force Preservation Council (FPC) process.

Threats that require immediate law enforcement involvement, such as assaults and other suspected crimes, shall be reported immediately to the Chain of Command, the National Domestic Violence Hotline at (800) 799-SAFE (7223), PMO at 910-451-2557 or 911.

A handwritten signature in black ink, appearing to read "W. R. Soucie".

W. R. SOUCIE

Lieutenant Colonel, USMC